



AnyforSoft
Amplify Digital

AR/VR Training Readiness & Alternatives Checklist

Part 1:

Do You Really Need AR/VR for Training?

(Assess fit before investing)

Question	Yes → Move Forward	No → Consider Alternatives
1. Scale: Do you train 100+ employees annually on similar procedures?	High ROI from reusable immersive modules	AR/VR may not scale; focus on LMS-based microlearning
2. Complexity: Are your training tasks spatial, technical, or safety-critical?	AR/VR improves precision and recall	Use interactive video or scenario-based learning
3. Frequency: Is the same training repeated across multiple cohorts?	Content reuse increases cost efficiency	Single-use sessions better fit webinars or instructor-led training
5. Learning Metrics: Do you track detailed performance data (accuracy, time, errors)?	Combine AR/VR with AI-driven analytics	Use LMS analytics and quizzes for measurable learning outcomes
6. Budget: Can you allocate funds for hardware, content creation, and support?	Invest strategically in scalable immersive modules	Begin with low-cost engagement tools like gamification or mobile learning

Part 2:

What to Do If AR/VR Isn't the Right Fit (Yet)

(Keep training engaging and effective with these approaches)

Goal	Alternative Approach	Tools / Formats
Boost engagement	Gamified learning	LMS badges, progress bars, mini-challenges
Support skill retention	Interactive microlearning	Scenario-based quizzes, simulations in LMS
Improve accessibility	Mobile learning	Responsive LMS modules, bite-sized lessons
Train small groups	Instructor-led + digital blend	Short sessions + digital reinforcement materials
Simulate complex tasks	2D or lightweight 3D simulations	Authoring tools like Articulate, Captivate, iSpring
Personalize learning	AI-based LMS analytics	Adaptive content, automated feedback

Summary Insight

- **AR/VR works best** when training is complex, high-risk, or large-scale.
- **Traditional and blended methods** remain optimal for small teams, linear tasks, or limited budgets.
- **The middle ground** — combining LMS analytics, gamification, and microlearning — often achieves 80% of the engagement benefits at a fraction of the cost.